

<b>Buy</b> <b>EUR 19.00</b>  Price <b>EUR 6.80</b> <b>Upside 179.4 %</b>	<b>Value Indicators:</b> EUR DCF: 19.00 FCF-Value Potential 27e: 11.30	<b>Warburg Risk Score:</b> <b>0.8</b> Balance Sheet Score: 1.5 Market Liquidity Score: 0.0	<b>Description:</b> Leading supplier of specialty adhesives, UV/ IR radiation systems and UV specialty lamps
	<b>Market Snapshot:</b> EUR m Market cap: 41.2 No. of shares (m): 6.1 EV: 89.6 Freefloat MC: 30.7 Ø Trad. Vol. (30d): 42.17 th	<b>Shareholders:</b> Freefloat 74.40 % Peter Möhrle Holding 25.60 % Lazard 4.00 %	<b>Key Figures (WRe):</b> 2024/25e Beta: 1.4 Price / Book: 0.5 x Equity Ratio: 51 % Net Fin. Debt / EBITDA: 8.1 x Net Debt / EBITDA: 8.9 x

## FY 2025/26 guidance in line with estimates

<b>Figures Q4/2024/25:</b> FY End: 30.9. in EUR m									
	<b>Q4 24/25</b>	Q4 24/25e	Q4 23/24	yoy		<b>24/25</b>	24/25e	23/24	yoy
<b>Sales</b>	<b>23.9</b>	23.7	26.7	-10 %		<b>93.7</b>	93.5	98.7	-5 %
<b>EBITDA</b>	<b>2.2</b>	1.9	-1.0	n.a.		<b>5.8</b>	5.4	3.1	88 %
<b>Margin</b>	<b>9.2 %</b>	7.8 %	-3.6 %			<b>6.2 %</b>	5.8 %	3.1 %	

### Comment on Figures:

- As expected, Q4 sales were somewhat higher than the low Q3 level
- Profitability somewhat stronger than estimated
- Annual report will be released at the end of January

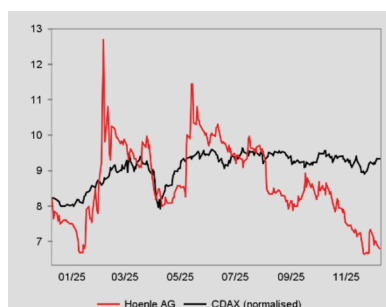
Hoenle released preliminary FY 2024/25 results on Monday.

Revenues of EUR 93.7m met our expectation of EUR 93.5m (WRe) and approached the upper end of the guidance range (EUR 92–94m). The FY EBITDA of EUR 5.8m came in slightly ahead of the WR estimate of EUR 5.4m, which is also close to the upper end of the guidance (EUR 5–6m). This translates into an EBITDA margin of just below 10% in Q4, the highest level since Q4 2023.

For the current FY 2025/26, the company is expecting sales to increase to EUR 95–105m and EBITDA to EUR 6–9m. Both are in line with WRe of EUR 100.5m and EUR 7.7m respectively. We expect all segments to contribute to the improvement in operating development with a continuation of positive development in Disinfection and a catch-up in the Adhesive segment. Generally, the company has not registered a material change in the business environment during the past few months.

With the new CEO and other key personnel on board, Hoenle is expected to continue to strengthen its focus on differentiated products and presence at customers.

Conclusion: Last year's EBITDA came in marginally higher than expected while the FY 2025/26 guidance corresponds with current assumptions. Execution of growth plans remains the key driver for a share-price recovery. As lead times are short, visibility remains somewhat subdued at the moment, but the operating development is expected to have troughed in FY 23/24 and FY 24/25. The Buy rating and PT of EUR 19 are maintained.



### Rel. Performance vs CDAX:

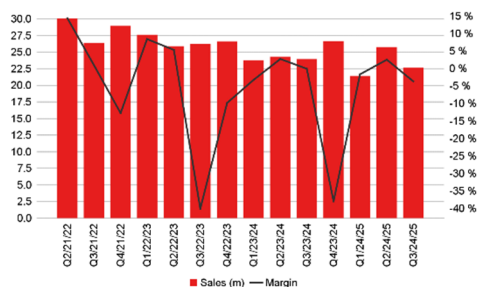
1 month:	-10.3 %
6 months:	-29.9 %
Year to date:	-25.9 %
Trailing 12 months:	-31.4 %

### Company events:

29.01.26	FY 2024/25
24.02.26	Q1
24.03.26	AGM
13.05.26	Q2

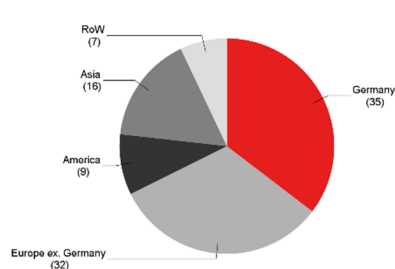
FY End: 30.9. in EUR m	CAGR (23/24-26/27e)	2020/21	2021/22	2022/23	2023/24	2024/25e	2025/26e	2026/27e
Sales	4.4 %	115.2	116.1	106.3	98.7	93.5	100.5	112.5
Change Sales yoy		22.7 %	0.8 %	-8.4 %	-7.2 %	-5.3 %	7.5 %	11.9 %
Gross profit margin		60.2 %	54.6 %	50.2 %	58.7 %	62.5 %	62.5 %	63.6 %
EBITDA	63.4 %	13.8	12.1	0.4	3.1	5.4	7.7	13.5
Margin		12.0 %	10.4 %	0.4 %	3.1 %	5.8 %	7.7 %	12.0 %
EBIT	-	0.3	5.8	-9.4	-10.3	-0.1	1.9	7.3
EBIT adj.		7.8	11.7	7.1	0.0	-0.1	1.9	7.3
Margin		6.8 %	10.1 %	6.6 %	0.0 %	-0.1 %	1.9 %	6.5 %
Net income	-	-4.9	-13.4	-11.1	-13.3	-1.6	0.2	4.1
EPS	-	-0.81	-2.20	-1.84	-2.19	-0.26	0.03	0.68
EPS adj.	-	0.45	-1.23	0.88	-0.54	-0.26	0.03	0.68
DPS	-	0.20	0.00	0.00	0.00	0.00	0.00	0.15
Dividend Yield		0.4 %	n.a.	n.a.	n.a.	n.a.	n.a.	2.2 %
FCFPS		-2.67	-3.31	0.03	0.59	0.30	0.12	0.32
FCF / Market cap		-5.3 %	-10.9 %	0.2 %	3.4 %	4.4 %	1.7 %	4.7 %
EV / Sales		3.1 x	2.1 x	1.6 x	1.6 x	1.0 x	0.9 x	0.8 x
EV / EBITDA		25.6 x	19.8 x	426.3 x	50.6 x	16.5 x	11.5 x	6.5 x
EV / EBIT		n.a.	41.1 x	n.a.	n.a.	n.a.	45.6 x	11.9 x
P / E		n.a.	n.a.	n.a.	n.a.	n.a.	226.7 x	10.0 x
FCF Potential Yield		1.9 %	-3.5 %	2.9 %	-1.3 %	3.3 %	5.1 %	10.0 %
Net Debt		50.1	56.3	50.7	50.1	48.3	47.6	45.7
ROCE (NOPAT)		1.4 %	2.3 %	n.a.	n.a.	n.a.	1.1 %	4.1 %
Guidance:	2025: Sales EUR 92-94; adj. EBITDA EUR 5-6m							

### Sales development in EUR m



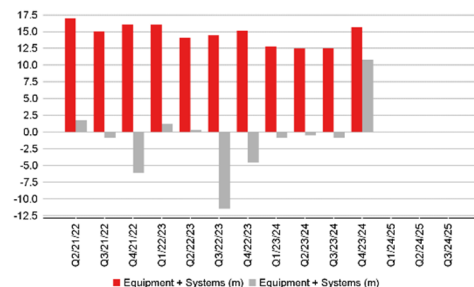
Source: Warburg Research

### Sales by regions 2024; in %



Source: Warburg Research

### Development Equipment + Systems Sales and EBIT in EUR m



Source: Warburg Research

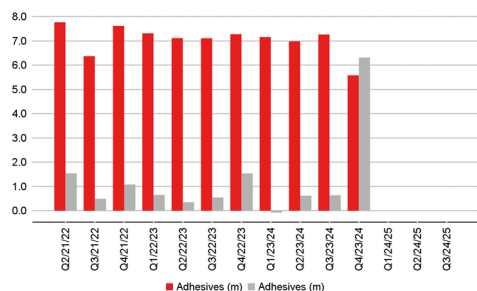
## Company Background

- With sales of more than EUR 130m, Dr. Hönle is active in the areas of UV/IR Systems, specialty adhesives, quartz glass products and IR lamps. The company employs > 600 people.
- The company's activities were clearly expanded partly by acquisitions, which strengthened the core business as well as ancillary areas like (UV) adhesives or quartz glass.
- UV technology is used in a wide number of industrial applications. The most important areas of application are paint and lacquer drying, adhesives, and coating and laminating procedures.
- Meanwhile a good one-third of revenues are generated with specialty adhesives, which are predominantly used in the electronics industry.
- The customer structure is largely fragmented with the exception of a few larger customers. The top 5 customers account for roughly 20% of group sales.

## Competitive Quality

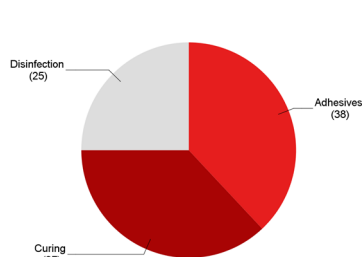
- The competitive structure is characterised by a high number of smaller mainly regionally-active suppliers and just a handful of larger companies.
- Competitors of a comparable size normally serve only part of the market segments, resulting in a comparatively moderate competitive intensity within the individual segments.
- Established customer relationships present a significant barrier to market entry. UV components seldom account for more than 5-10% of the material costs, which lowers customers' motivation to switch supplier.
- With high vertical integration, Dr. Hönle generates a large part of the value creation in the company.
- This allows the company to achieve higher margins and higher cash flows. The strong competitive quality is expressed in an ROCE of >15%.

### Development Adhesives Sales and EBIT in EUR m



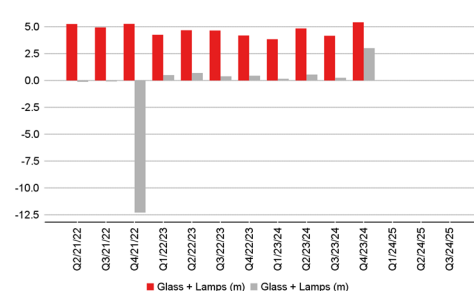
Source: Warburg Research

### Sales by segments 2024; in %



Source: Warburg Research

### Development Glass + Lamps Sales and EBIT in EUR m



Source: Warburg Research

## DCF model

Figures in EUR m	Detailed forecast period			Transitional period										Term. Value
	24/25e	25/26e	26/27e	27/28e	28/29e	29/30e	30/31e	31/32e	32/33e	33/34e	34/35e	35/36e	36/37e	
Sales	93.5	100.5	112.5	121.5	128.8	136.5	143.3	150.5	158.0	164.4	170.9	177.8	180.9	1.8 %
Sales change	-5.3 %	7.5 %	11.9 %	8.0 %	6.0 %	6.0 %	5.0 %	5.0 %	5.0 %	4.0 %	4.0 %	4.0 %	1.8 %	
EBIT	-0.1	1.9	7.3	10.9	15.5	17.1	17.9	18.8	19.8	20.5	21.4	22.2	22.6	12.5 %
EBIT-margin	-0.1 %	1.9 %	6.5 %	9.0 %	12.0 %	12.5 %	12.5 %	12.5 %	12.5 %	12.5 %	12.5 %	12.5 %	12.5 %	
Tax rate (EBT)	29.0 %	29.0 %	29.0 %	29.0 %	29.5 %	29.5 %	29.5 %	29.5 %	29.5 %	29.5 %	29.5 %	29.5 %	29.5 %	15.9
NOPAT	-0.1	1.4	5.2	7.8	10.9	12.0	12.6	13.3	13.9	14.5	15.1	15.7	15.9	
Depreciation	5.6	5.8	6.2	7.3	7.4	5.9	6.2	6.3	6.5	6.6	6.5	6.5	6.3	3.5 %
in % of Sales	6.0 %	5.7 %	5.5 %	6.0 %	5.8 %	4.3 %	4.3 %	4.2 %	4.1 %	4.0 %	3.8 %	3.7 %	3.5 %	
Changes in provisions	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1
Change in Liquidity from														
- Working Capital	-0.9	1.0	3.6	1.8	2.6	2.7	2.4	2.5	2.6	2.2	2.3	2.4	1.1	7.4
- Capex	3.3	4.3	5.8	5.0	5.0	5.2	5.2	5.4	5.7	5.9	6.2	7.9	7.4	
Capex in % of Sales	3.5 %	4.3 %	5.2 %	4.1 %	3.9 %	3.8 %	3.6 %	3.6 %	3.6 %	3.6 %	3.6 %	4.4 %	4.1 %	0.0
- Other	0.0	0.0	0.0	-1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Free Cash Flow (WACC Model)	3.1	1.8	2.0	9.3	10.7	10.0	11.2	11.7	12.1	12.9	13.1	11.9	13.8	14
PV of FCF	3.1	1.7	1.7	7.5	8.0	6.9	7.2	6.9	6.7	6.6	6.2	5.2	5.6	
share of PVs	3.95 %			40.26 %										55.80 %

## Model parameter

Derivation of WACC:		Derivation of Beta:	
Debt ratio	30.00 %	Financial Strength	1.25
Cost of debt (after tax)	2.6 %	Liquidity (share)	1.40
Market return	8.25 %	Cyclicality	1.40
Risk free rate	2.75 %	Transparency	1.35
		Others	1.35
<b>WACC</b>	<b>7.91 %</b>	<b>Beta</b>	<b>1.35</b>

## Valuation (m)

Present values 2036/37e	73		
Terminal Value	93		
Financial liabilities	53		
Pension liabilities	4		
Hybrid capital	0		
Minority interest	1		
Market val. of investments	1		
Liquidity	8	No. of shares (m)	6.1
<b>Equity Value</b>	<b>116</b>	<b>Value per share (EUR)</b>	<b>19.19</b>

## Sensitivity Value per Share (EUR)

Beta WACC		Terminal Growth							Beta WACC		Delta EBIT-margin						
		1.00 %	1.25 %	1.50 %	1.75 %	2.00 %	2.25 %	2.50 %			-1.5 pp	-1.0 pp	-0.5 pp	+0.0 pp	+0.5 pp	+1.0 pp	+1.5 pp
<b>1.61</b>	8.9 %	13.89	14.23	14.61	15.00	15.43	15.89	16.38	<b>1.61</b>	8.9 %	11.44	12.63	13.82	15.00	16.19	17.38	18.57
<b>1.48</b>	8.4 %	15.58	16.00	16.45	16.94	17.46	18.02	18.63	<b>1.48</b>	8.4 %	13.10	14.38	15.66	16.94	18.21	19.49	20.77
<b>1.41</b>	8.2 %	16.52	16.98	17.48	18.02	18.60	19.23	19.91	<b>1.41</b>	8.2 %	14.04	15.36	16.69	18.02	19.35	20.67	22.00
<b>1.35</b>	7.9 %	17.53	18.04	18.59	<b>19.19</b>	19.84	20.54	21.31	<b>1.35</b>	7.9 %	15.04	16.43	17.81	<b>19.19</b>	20.57	21.95	23.34
<b>1.29</b>	7.7 %	18.62	19.19	19.80	20.46	21.19	21.97	22.84	<b>1.29</b>	7.7 %	16.14	17.58	19.02	20.46	21.90	23.34	24.79
<b>1.22</b>	7.4 %	19.79	20.42	21.11	21.85	22.66	23.55	24.53	<b>1.22</b>	7.4 %	17.33	18.84	20.34	21.85	23.35	24.86	26.36
<b>1.09</b>	6.9 %	22.45	23.23	24.09	25.03	26.07	27.22	28.49	<b>1.09</b>	6.9 %	20.07	21.72	23.38	25.03	26.68	28.34	29.99

- Growth and mix improvements to drive return to higher profitability
- Disproportionately high growth of adhesive segment provides further upside potential
- Sustainable EBIT margin of 15% anticipated

## Free Cash Flow Value Potential

Warburg Research's valuation tool "FCF Value Potential" reflects the ability of the company to generate sustainable free cash flows. It is based on the "FCF potential" - a FCF "ex growth" figure - which assumes unchanged working capital and pure maintenance capex. A value indication is derived via the perpetuity of a given year's "FCF potential" with consideration of the weighted costs of capital. The fluctuating value indications over time add a timing element to the DCF model (our preferred valuation tool).

in EUR m	2020/21	2021/22	2022/23	2023/24	2024/25e	2025/26e	2026/27e
Net Income before minorities	-4.9	-13.2	-10.9	-13.0	-1.4	0.4	4.3
+ Depreciation + Amortisation	13.5	6.3	9.8	13.4	5.6	5.8	6.2
- Net Interest Income	-1.0	-1.4	-1.6	-2.0	-1.8	-1.5	-1.2
- Maintenance Capex	2.5	2.6	3.0	3.0	3.0	3.0	3.0
+ Other	-0.4	-0.4	7.5	-1.3	0.0	0.0	0.0
<b>= Free Cash Flow Potential</b>	<b>6.6</b>	<b>-8.5</b>	<b>5.0</b>	<b>-2.0</b>	<b>3.0</b>	<b>4.6</b>	<b>8.7</b>
FCF Potential Yield (on market EV)	1.9 %	-3.5 %	2.9 %	-1.3 %	3.3 %	5.1 %	10.0 %
WACC	7.91 %	7.91 %	7.91 %	7.91 %	7.91 %	7.91 %	7.91 %
<b>= Enterprise Value (EV)</b>	<b>353.1</b>	<b>239.9</b>	<b>169.7</b>	<b>156.4</b>	<b>89.6</b>	<b>88.9</b>	<b>86.9</b>
<b>= Fair Enterprise Value</b>	<b>83.9</b>	<b>n.a.</b>	<b>62.6</b>	<b>n.a.</b>	<b>37.9</b>	<b>57.8</b>	<b>110.1</b>
- Net Debt (Cash)	45.7	45.7	45.7	45.7	43.9	43.2	41.3
- Pension Liabilities	4.4	4.4	4.4	4.4	4.4	4.4	4.4
- Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0
- Market value of minorities	0.0	0.0	0.0	0.0	0.0	0.0	0.0
+ Market value of investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>= Fair Market Capitalisation</b>	<b>33.8</b>	<b>n.a.</b>	<b>12.5</b>	<b>n.a.</b>	<b>n.a.</b>	<b>10.1</b>	<b>64.4</b>
Number of shares, average	6.1	6.1	6.1	6.1	6.1	6.1	6.1
<b>= Fair value per share (EUR)</b>	<b>5.58</b>	<b>n.a.</b>	<b>2.05</b>	<b>n.a.</b>	<b>n.a.</b>	<b>1.67</b>	<b>10.62</b>
premium (-) / discount (+) in %						-75.4 %	56.2 %
<b>Sensitivity Fair value per Share (EUR)</b>							
WACC	10.91 %	1.77	n.a.	n.a.	n.a.	n.a.	5.63
	9.91 %	2.78	n.a.	n.a.	n.a.	n.a.	6.96
	8.91 %	4.02	n.a.	0.90	n.a.	n.a.	8.58
	<b>7.91 %</b>	<b>5.58</b>	<b>n.a.</b>	<b>2.05</b>	<b>n.a.</b>	<b>1.67</b>	<b>10.62</b>
	6.91 %	7.58	n.a.	3.55	n.a.	3.05	13.25
	5.91 %	10.26	n.a.	5.55	n.a.	4.89	16.77
	4.91 %	14.04	n.a.	8.36	n.a.	7.49	21.71

■ Rising value indication triggered by margin expansion

Valuation	2020/21	2021/22	2022/23	2023/24	2024/25e	2025/26e	2026/27e
Price / Book	2.7 x	1.7 x	1.2 x	1.3 x	0.5 x	0.5 x	0.5 x
Book value per share ex intangibles	14.30	13.80	12.56	11.02	10.80	10.87	11.59
EV / Sales	3.1 x	2.1 x	1.6 x	1.6 x	1.0 x	0.9 x	0.8 x
EV / EBITDA	25.6 x	19.8 x	426.3 x	50.6 x	16.5 x	11.5 x	6.5 x
EV / EBIT	n.a.	41.1 x	n.a.	n.a.	n.a.	45.6 x	11.9 x
EV / EBIT adj.*	45.2 x	20.4 x	24.0 x	n.a.	n.a.	45.6 x	11.9 x
P / FCF	n.a.	n.a.	580.3 x	29.6 x	22.9 x	58.5 x	21.1 x
P / E	n.a.	n.a.	n.a.	n.a.	n.a.	226.7 x	10.0 x
P / E adj.*	111.1 x	n.a.	22.3 x	n.a.	n.a.	226.7 x	10.0 x
Dividend Yield	0.4 %	n.a.	n.a.	n.a.	n.a.	n.a.	2.2 %
FCF Potential Yield (on market EV)	1.9 %	-3.5 %	2.9 %	-1.3 %	3.3 %	5.1 %	10.0 %
*Adjustments made for: -							

Company Specific Items	2020/21	2021/22	2022/23	2023/24	2024/25e	2025/26e	2026/27e
Adj. FCFPS	-0.19	-0.83	2.51	3.07	2.77	2.59	2.80

## Consolidated profit & loss

In EUR m	2020/21	2021/22	2022/23	2023/24	2024/25e	2025/26e	2026/27e
<b>Sales</b>	<b>115.2</b>	<b>116.1</b>	<b>106.3</b>	<b>98.7</b>	<b>93.5</b>	<b>100.5</b>	<b>112.5</b>
Change Sales yoy	22.7 %	0.8 %	-8.4 %	-7.2 %	-5.3 %	7.5 %	11.9 %
Increase / decrease in inventory	3.1	1.7	-1.9	-1.5	0.0	0.0	0.0
Own work capitalised	0.0	0.4	0.1	0.0	0.2	0.0	0.1
<b>Total Sales</b>	<b>118.3</b>	<b>118.2</b>	<b>104.5</b>	<b>97.3</b>	<b>93.7</b>	<b>100.5</b>	<b>112.6</b>
Material expenses	48.9	54.8	51.1	39.3	35.2	37.7	41.1
<b>Gross profit</b>	<b>69.3</b>	<b>63.4</b>	<b>53.3</b>	<b>58.0</b>	<b>58.4</b>	<b>62.8</b>	<b>71.5</b>
<b>Gross profit margin</b>	<b>60.2 %</b>	<b>54.6 %</b>	<b>50.2 %</b>	<b>58.7 %</b>	<b>62.5 %</b>	<b>62.5 %</b>	<b>63.6 %</b>
Personnel expenses	39.7	39.7	39.5	41.3	40.7	42.0	43.9
Other operating income	1.6	3.6	3.3	2.2	1.7	1.7	1.6
Other operating expenses	17.5	15.2	16.7	15.8	14.0	14.8	15.8
Unfrequent items	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>EBITDA</b>	<b>13.8</b>	<b>12.1</b>	<b>0.4</b>	<b>3.1</b>	<b>5.4</b>	<b>7.7</b>	<b>13.5</b>
<b>Margin</b>	<b>12.0 %</b>	<b>10.4 %</b>	<b>0.4 %</b>	<b>3.1 %</b>	<b>5.8 %</b>	<b>7.7 %</b>	<b>12.0 %</b>
Depreciation of fixed assets	9.0	5.6	5.4	5.1	5.0	5.2	5.6
<b>EBITA</b>	<b>4.8</b>	<b>6.6</b>	<b>-5.0</b>	<b>-2.0</b>	<b>0.4</b>	<b>2.5</b>	<b>7.9</b>
Amortisation of intangible assets	1.1	0.7	1.8	0.5	0.6	0.6	0.6
Goodwill amortisation	3.4	0.0	2.6	7.7	0.0	0.0	0.0
<b>EBIT</b>	<b>0.3</b>	<b>5.8</b>	<b>-9.4</b>	<b>-10.3</b>	<b>-0.1</b>	<b>1.9</b>	<b>7.3</b>
<b>Margin</b>	<b>0.3 %</b>	<b>5.0 %</b>	<b>-8.9 %</b>	<b>-10.4 %</b>	<b>-0.1 %</b>	<b>1.9 %</b>	<b>6.5 %</b>
<b>EBIT adj.</b>	<b>7.8</b>	<b>11.7</b>	<b>7.1</b>	<b>0.0</b>	<b>-0.1</b>	<b>1.9</b>	<b>7.3</b>
Interest income	0.1	0.1	0.2	0.1	0.1	0.0	0.0
Interest expenses	1.1	1.5	1.8	2.1	1.9	1.5	1.2
Other financial income (loss)	0.0	0.0	0.1	0.1	0.0	0.0	0.0
<b>EBT</b>	<b>-0.7</b>	<b>4.4</b>	<b>-11.0</b>	<b>-12.2</b>	<b>-1.9</b>	<b>0.5</b>	<b>6.1</b>
<b>Margin</b>	<b>-0.6 %</b>	<b>3.8 %</b>	<b>-10.3 %</b>	<b>-12.4 %</b>	<b>-2.1 %</b>	<b>0.5 %</b>	<b>5.4 %</b>
Total taxes	4.3	1.6	0.3	0.8	-0.6	0.1	1.8
<b>Net income from continuing operations</b>	<b>-4.9</b>	<b>2.8</b>	<b>-11.3</b>	<b>-13.0</b>	<b>-1.4</b>	<b>0.4</b>	<b>4.3</b>
Income from discontinued operations (net of tax)	0.0	-16.0	0.3	0.0	0.0	0.0	0.0
<b>Net income before minorities</b>	<b>-4.9</b>	<b>-13.2</b>	<b>-10.9</b>	<b>-13.0</b>	<b>-1.4</b>	<b>0.4</b>	<b>4.3</b>
Minority interest	0.0	0.2	0.2	0.3	0.2	0.2	0.2
<b>Net income</b>	<b>-4.9</b>	<b>-13.4</b>	<b>-11.1</b>	<b>-13.3</b>	<b>-1.6</b>	<b>0.2</b>	<b>4.1</b>
<b>Margin</b>	<b>-4.2 %</b>	<b>-11.5 %</b>	<b>-10.5 %</b>	<b>-13.5 %</b>	<b>-1.7 %</b>	<b>0.2 %</b>	<b>3.7 %</b>
Number of shares, average	6.1	6.1	6.1	6.1	6.1	6.1	6.1
<b>EPS</b>	<b>-0.81</b>	<b>-2.20</b>	<b>-1.84</b>	<b>-2.19</b>	<b>-0.26</b>	<b>0.03</b>	<b>0.68</b>
EPS diluted	-0.81	-2.20	-1.84	-2.19	-0.26	0.03	0.68

\*Adjustments made for:

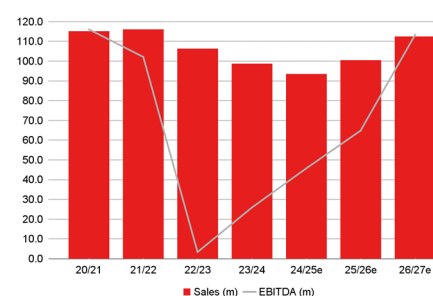
**Guidance: 2025: Sales EUR 92-94; adj. EBITDA EUR 5-6m**

## Financial Ratios

	2020/21	2021/22	2022/23	2023/24	2024/25e	2025/26e	2026/27e
Total Operating Costs / Sales	90.7 %	91.4 %	97.9 %	95.4 %	94.4 %	92.3 %	88.1 %
Operating Leverage	-4.3 x	2395.4 x	n.a.	-1.3 x	18.6 x	n.a.	23.1 x
EBITDA / Interest expenses	12.3 x	8.0 x	0.2 x	1.5 x	2.9 x	5.3 x	11.1 x
Tax rate (EBT)	-635.7 %	35.9 %	-2.5 %	-6.3 %	29.0 %	29.0 %	29.0 %
Dividend Payout Ratio	n.m.	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	21.0 %
Sales per Employee	175,297	176,971	181,471	170,222	155,833	157,031	175,781

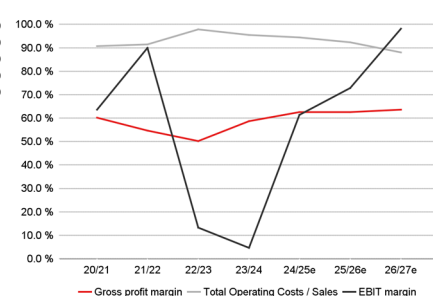
## Sales, EBITDA

in EUR m

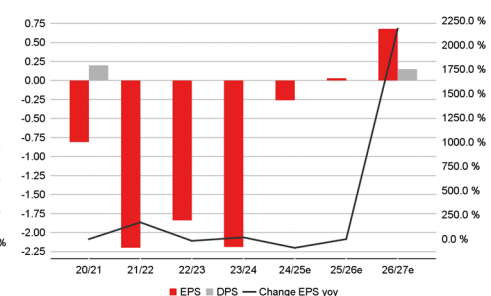


## Operating Performance

in %



## Performance per Share



Source: Warburg Research

Source: Warburg Research

Source: Warburg Research

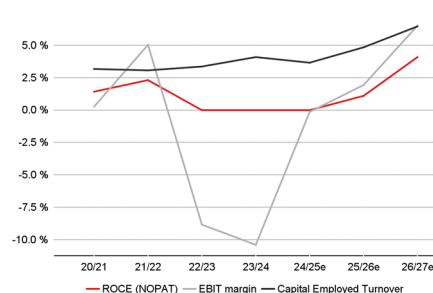
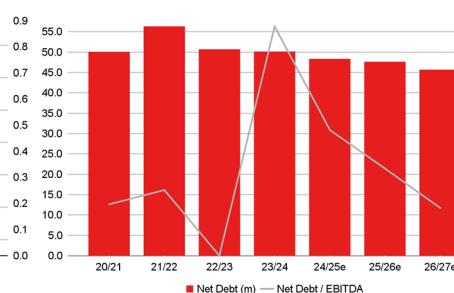
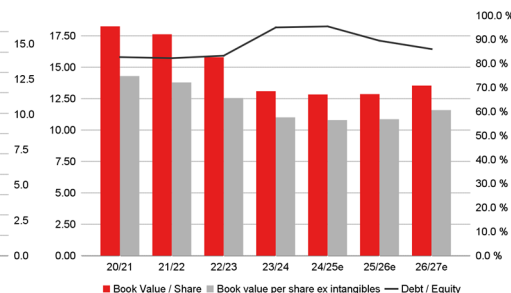
## Consolidated balance sheet

In EUR m	2020/21	2021/22	2022/23	2023/24	2024/25e	2025/26e	2026/27e
<b>Assets</b>							
Goodwill and other intangible assets	24.0	23.3	19.7	12.6	12.4	12.1	11.8
thereof other intangible assets	2.9	2.1	1.3	1.6	1.3	1.1	0.8
thereof Goodwill	21.1	21.1	18.4	11.0	11.0	11.0	11.0
Property, plant and equipment	87.8	79.6	75.1	71.6	69.6	68.4	68.3
Financial assets	1.1	1.1	1.0	0.0	0.0	0.0	0.0
Other long-term assets	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Fixed assets</b>	<b>112.9</b>	<b>103.9</b>	<b>95.8</b>	<b>84.3</b>	<b>82.0</b>	<b>80.6</b>	<b>80.2</b>
Inventories	46.7	46.4	35.0	30.5	29.2	29.6	32.1
Accounts receivable	17.1	19.7	15.6	14.9	14.9	16.0	17.9
Liquid assets	12.1	7.1	9.3	7.5	8.6	4.3	6.2
Other short-term assets	14.1	18.4	20.3	18.2	18.0	17.9	16.9
<b>Current assets</b>	<b>90.0</b>	<b>91.6</b>	<b>80.3</b>	<b>71.1</b>	<b>70.7</b>	<b>67.8</b>	<b>73.1</b>
<b>Total Assets</b>	<b>202.9</b>	<b>195.5</b>	<b>176.2</b>	<b>155.4</b>	<b>152.7</b>	<b>148.3</b>	<b>153.3</b>
<b>Liabilities and shareholders' equity</b>							
Subscribed capital	6.1	6.1	6.1	6.1	6.1	6.1	6.1
Capital reserve	42.0	42.0	42.0	42.0	42.0	42.0	42.0
Retained earnings	62.7	58.8	47.8	31.4	29.8	30.0	34.1
Other equity components	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Shareholders' equity	110.7	106.9	95.8	79.4	77.9	78.0	82.1
Minority interest	0.4	0.4	0.3	0.3	0.3	0.3	0.3
<b>Total equity</b>	<b>111.1</b>	<b>107.2</b>	<b>96.1</b>	<b>79.7</b>	<b>78.1</b>	<b>78.3</b>	<b>82.4</b>
Provisions	9.3	4.7	3.6	4.7	4.7	4.7	4.7
thereof provisions for pensions and similar obligations	8.6	4.0	3.2	4.4	4.4	4.4	4.4
Financial liabilities (total)	53.5	59.4	56.8	53.2	52.5	47.5	47.5
Short-term financial liabilities	3.9	26.4	12.4	13.0	10.0	5.0	5.0
Accounts payable	9.4	10.3	7.6	6.4	6.0	6.5	7.3
Other liabilities	19.5	13.8	12.1	11.3	11.3	11.3	11.3
<b>Liabilities</b>	<b>91.8</b>	<b>88.2</b>	<b>80.0</b>	<b>75.7</b>	<b>74.6</b>	<b>70.1</b>	<b>70.9</b>
<b>Total liabilities and shareholders' equity</b>	<b>202.9</b>	<b>195.5</b>	<b>176.2</b>	<b>155.4</b>	<b>152.7</b>	<b>148.3</b>	<b>153.3</b>

## Financial Ratios

	2020/21	2021/22	2022/23	2023/24	2024/25e	2025/26e	2026/27e
<b>Efficiency of Capital Employment</b>							
Operating Assets Turnover	0.8 x	0.9 x	0.9 x	0.9 x	0.9 x	1.0 x	1.0 x
Capital Employed Turnover	0.7 x	0.7 x	0.7 x	0.8 x	0.7 x	0.8 x	0.9 x
ROA	-4.3 %	-12.9 %	-11.6 %	-15.8 %	-1.9 %	0.2 %	5.1 %
<b>Return on Capital</b>							
ROCE (NOPAT)	1.4 %	2.3 %	n.a.	n.a.	n.a.	1.1 %	4.1 %
ROE	-4.3 %	-12.3 %	-11.0 %	-15.2 %	-2.0 %	0.2 %	5.2 %
Adj. ROE	2.4 %	-6.9 %	5.3 %	-3.7 %	-2.0 %	0.2 %	5.2 %
<b>Balance sheet quality</b>							
Net Debt	50.1	56.3	50.7	50.1	48.3	47.6	45.7
Net Financial Debt	41.5	52.3	47.5	45.7	43.9	43.2	41.3
Net Gearing	45.1 %	52.5 %	52.7 %	62.9 %	61.9 %	60.9 %	55.4 %
Net Fin. Debt / EBITDA	300.7 %	431.5 %	n.a.	1480.5 %	808.2 %	560.5 %	306.4 %
Book Value / Share	18.3	17.6	15.8	13.1	12.8	12.9	13.5
Book value per share ex intangibles	14.3	13.8	12.6	11.0	10.8	10.9	11.6

## ROCE Development

Net debt  
in EUR mBook Value per Share  
in EUR

Source: Warburg Research

Source: Warburg Research

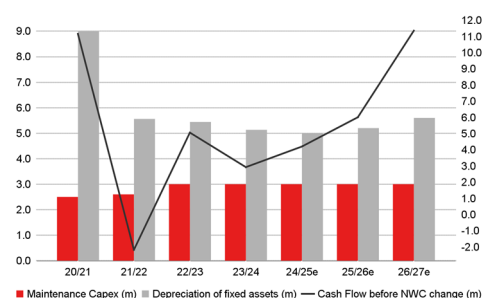
Source: Warburg Research

## Consolidated cash flow statement

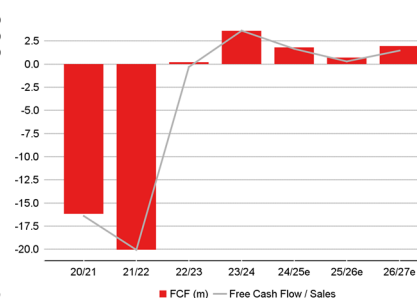
In EUR m	2020/21	2021/22	2022/23	2023/24	2024/25e	2025/26e	2026/27e
Net income	-4.9	-13.4	-11.1	-13.3	-1.6	0.2	4.1
Depreciation of fixed assets	9.0	5.6	5.4	5.1	5.0	5.2	5.6
Amortisation of goodwill	3.4	0.0	2.6	7.7	0.0	0.0	0.0
Amortisation of intangible assets	1.1	0.7	1.8	0.5	0.6	0.6	0.6
Increase/decrease in long-term provisions	0.4	-0.2	-0.8	-0.1	0.0	0.0	0.0
Other non-cash income and expenses	2.1	5.1	7.2	3.0	0.2	0.1	1.1
<b>Cash Flow before NWC change</b>	<b>11.2</b>	<b>-2.2</b>	<b>5.1</b>	<b>2.9</b>	<b>4.2</b>	<b>6.0</b>	<b>11.4</b>
Increase / decrease in inventory	-12.5	-11.6	-1.8	2.7	1.3	-0.4	-2.5
Increase / decrease in accounts receivable	-1.3	-2.7	0.7	0.7	0.0	-1.1	-1.9
Increase / decrease in accounts payable	3.6	0.8	-0.9	-0.6	-0.4	0.5	0.8
Increase / decrease in other working capital positions	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Increase / decrease in working capital (total)	-10.2	-13.5	-1.9	2.8	0.9	-1.0	-3.6
<b>Net cash provided by operating activities [1]</b>	<b>0.9</b>	<b>-15.7</b>	<b>3.1</b>	<b>5.7</b>	<b>5.1</b>	<b>5.0</b>	<b>7.8</b>
Investments in intangible assets	-0.2	-0.1	-1.0	-0.7	-0.3	-0.3	-0.3
Investments in property, plant and equipment	-16.9	-5.2	-4.1	-3.0	-3.0	-4.0	-5.5
Payments for acquisitions	-7.7	0.0	0.0	-0.7	0.0	0.0	0.0
Financial investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Income from asset disposals	0.2	2.7	5.5	0.4	0.0	0.0	0.0
<b>Net cash provided by investing activities [2]</b>	<b>-24.6</b>	<b>-1.7</b>	<b>2.6</b>	<b>-2.4</b>	<b>-3.3</b>	<b>-4.3</b>	<b>-5.8</b>
Change in financial liabilities	4.3	4.9	-3.3	-4.8	-0.8	-5.0	0.0
Dividends paid	-3.0	-1.2	-0.1	-0.1	0.0	0.0	0.0
Purchase of own shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Capital measures	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Net cash provided by financing activities [3]</b>	<b>1.2</b>	<b>3.7</b>	<b>-3.4</b>	<b>-4.9</b>	<b>-0.8</b>	<b>-5.0</b>	<b>0.0</b>
<b>Change in liquid funds [1]+[2]+[3]</b>	<b>-22.5</b>	<b>-13.6</b>	<b>2.3</b>	<b>-1.6</b>	<b>1.1</b>	<b>-4.3</b>	<b>2.0</b>
Effects of exchange-rate changes on cash	0.0	0.4	-0.2	0.0	0.0	0.0	0.0
<b>Cash and cash equivalent at end of period</b>	<b>11.7</b>	<b>-1.1</b>	<b>9.2</b>	<b>7.7</b>	<b>8.6</b>	<b>4.3</b>	<b>6.2</b>

## Financial Ratios

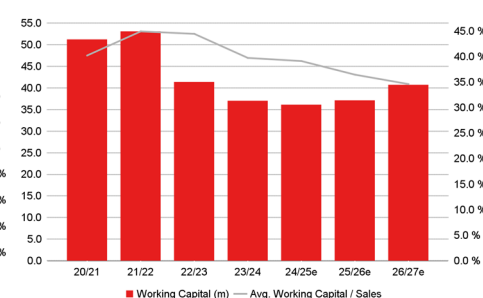
	2020/21	2021/22	2022/23	2023/24	2024/25e	2025/26e	2026/27e
<b>Cash Flow</b>							
FCF	-16.2	-20.0	0.2	3.6	1.8	0.7	2.0
Free Cash Flow / Sales	-14.0 %	-17.3 %	0.2 %	3.6 %	1.9 %	0.7 %	1.7 %
Free Cash Flow Potential	6.6	-8.5	5.0	-2.0	3.0	4.6	8.7
Free Cash Flow / Net Profit	331.2 %	150.0 %	-1.8 %	-27.0 %	-114.8 %	462.2 %	47.3 %
Interest Received / Avg. Cash	0.6 %	0.7 %	2.4 %	0.6 %	1.2 %	0.0 %	0.0 %
Interest Paid / Avg. Debt	2.2 %	2.7 %	3.1 %	3.8 %	3.6 %	2.9 %	2.6 %
<b>Management of Funds</b>							
Investment ratio	14.8 %	4.5 %	4.8 %	3.7 %	3.5 %	4.3 %	5.2 %
Maint. Capex / Sales	2.2 %	2.2 %	2.8 %	3.0 %	3.2 %	3.0 %	2.7 %
Capex / Dep	126.5 %	83.8 %	51.8 %	27.1 %	59.3 %	74.6 %	94.1 %
Avg. Working Capital / Sales	40.2 %	44.9 %	44.4 %	39.7 %	39.1 %	36.4 %	34.6 %
Trade Debtors / Trade Creditors	180.9 %	191.0 %	206.6 %	234.4 %	248.3 %	246.2 %	245.2 %
Inventory Turnover	1.0 x	1.2 x	1.5 x	1.3 x	1.2 x	1.3 x	1.3 x
Receivables collection period (days)	54	62	54	55	58	58	58
Payables payment period (days)	70	69	54	59	62	63	65
Cash conversion cycle (Days)	309	284	238	261	278	263	261

CAPEX and Cash Flow  
in EUR m

## Free Cash Flow Generation



## Working Capital



Source: Warburg Research

Source: Warburg Research

Source: Warburg Research



## LEGAL DISCLAIMER

This research report ("investment recommendation") was prepared by the Warburg Research GmbH and is passed on by the M.M.Warburg & CO (AG & Co.) KGaA. Warburg Research GmbH since December 1, 2025 is a fully owned subsidiary of the Münchmeyer Petersen Capital Markets GmbH (MPCM). Prior to this date, and until November 30, 2025, Warburg Research GmbH was wholly owned by M.M.Warburg & CO (AG & Co.) KGaA. Under a cooperation agreement, Warburg Research GmbH provides research services to M.M.Warburg & CO (AG & Co.) KGaA. In particular, Warburg Research GmbH is obligated to make available, on a regular basis, research materials relating to the companies under coverage and the research reports prepared as a result of such research services, in electronic format, predominantly in English and partially in German, for further use and distribution to the clients of M.M.Warburg & CO (AG & Co.) KGaA. This research report is intended solely for the recipient and may not be passed on to another company without their prior consent, regardless of whether the company is part of the same corporation or not. It contains selected information and does not purport to be complete. The investment recommendation is based on publicly available information and data ("information") believed to be accurate and complete. Warburg Research GmbH neither examines the information for accuracy and completeness, nor guarantees its accuracy and completeness. Possible errors or incompleteness of the information do not constitute grounds for liability of M.M.Warburg & CO (AG & Co.) KGaA, MPMC or Warburg Research GmbH for damages of any kind whatsoever, and M.M.Warburg & CO (AG & Co.) KGaA, MPMC and Warburg Research GmbH are not liable for indirect and/or direct and/or consequential damages. In particular, neither M.M.Warburg & CO (AG & Co.) KGaA nor MPMC nor Warburg Research GmbH are liable for the statements, plans or other details contained in these investment recommendations concerning the examined companies, their affiliated companies, strategies, economic situations, market and competitive situations, regulatory environment, etc. Although due care has been taken in compiling this investment recommendation, it cannot be excluded that it is incomplete or contains errors. M.M.Warburg & CO (AG & Co.) KGaA, MPMC and Warburg Research GmbH, their shareholders and employees are not liable for the accuracy and completeness of the statements, estimations and the conclusions derived from the information contained in this investment recommendation. Provided a investment recommendation is being transmitted in connection with an existing contractual relationship, i.e. financial advisory or similar services, the liability of M.M.Warburg & CO (AG & Co.) KGaA, MPMC and Warburg Research GmbH shall be restricted to gross negligence and wilful misconduct. In case of failure in essential tasks, M.M.Warburg & CO (AG & Co.) KGaA, MPMC and Warburg Research GmbH are liable for normal negligence. In any case, the liability of M.M.Warburg & CO (AG & Co.) KGaA, MPMC and Warburg Research GmbH is limited to typical, expectable damages. This investment recommendation does not constitute an offer or a solicitation of an offer for the purchase or sale of any security. Partners, directors or employees of M.M.Warburg & CO (AG & Co.) KGaA, MPMC, Warburg Research GmbH or affiliated companies may serve in a position of responsibility, i.e. on the board of directors of companies mentioned in the report. Opinions expressed in this investment recommendation are subject to change without notice. The views expressed in this research report accurately reflect the research analyst's personal views about the subject securities and issuers. Unless otherwise specified in the research report, no part of the research analyst's compensation was, is, or will be directly or indirectly related to the specific recommendations or views contained in the research report. All rights reserved.

## COPYRIGHT NOTICE

This work including all its parts is protected by copyright. Any use beyond the limits provided by copyright law without permission is prohibited and punishable. This applies, in particular, to reproductions, translations, microfilming, and storage and processing on electronic media of the entire content or parts thereof.

## DISCLOSURE ACCORDING TO §85 OF THE GERMAN SECURITIES TRADING ACT (WPHG), MAR AND MIFID II INCL. COMMISSION DELEGATED REGULATION (EU) 2016/958 AND (EU) 2017/565

The valuation underlying the investment recommendation for the respective company analysed is based on generally accepted and widely used methods of fundamental analysis, such as e.g. DCF Model, Free Cash Flow Value Potential, NAV, Peer Group Comparison or Sum of the Parts Model (see also <http://www.mmwarburg.de/disclaimer/disclaimer.htm#Valuation>). The result of this fundamental valuation is modified to take into consideration the analyst's assessment as regards the expected development of investor sentiment and its impact on the share price.

Independent of the applied valuation methods, there is the risk that the price target will not be met, for instance because of unforeseen changes in demand for the company's products, changes in management, technology, economic development, interest rate development, operating and/or material costs, competitive pressure, supervisory law, exchange rate, tax rate etc. For investments in foreign markets and instruments there are further risks, generally based on exchange rate changes or changes in political and social conditions.

The respective commentary reflects the opinion of the relevant author at the point in time of its compilation. A change in the fundamental factors underlying the valuation can mean that the valuation is subsequently no longer accurate. Whether, or in what time frame, an update of this commentary follows is not determined in advance.

Additional internal and organisational arrangements to prevent or to deal with conflicts of interest have been implemented. Among these are the spatial separation of Warburg Research GmbH from MPMC and M.M.Warburg & CO (AG & Co.) KGaA and the creation of areas of confidentiality. This prevents the exchange of information, which could form the basis of conflicts of interest for Warburg Research GmbH in terms of the analysed issuers or their financial instruments.

The analysts of Warburg Research GmbH do not receive a gratuity – directly or indirectly – from the investment banking activities of M.M.Warburg & CO (AG & Co.) KGaA or of any company within the Warburg-Group.

All prices of financial instruments given in this investment recommendation are the closing prices on the last stock-market trading day before the publication date stated, unless another point in time is explicitly stated.

M.M.Warburg & CO (AG & Co.) KGaA and Warburg Research GmbH are subject to the supervision of the Federal Financial Supervisory Authority, BaFin. M.M.Warburg & CO (AG & Co.) KGaA is additionally subject to the supervision of the European Central Bank (ECB).

## SOURCES

All data and consensus estimates have been obtained from FactSet except where stated otherwise.

**Additional information for clients in the United States**

1. This research report (the "Report") is a product of Warburg Research GmbH, Germany, wholly owned by MPCM, Germany. Warburg Research GmbH is the employer of the research analyst(s), who have prepared the Report. The research analyst(s) reside outside the United States and are not associated persons of any U.S. regulated broker-dealer and therefore are not subject to the supervision of any U.S. regulated broker-dealer.
2. The Report is provided in the United States for distribution solely to "major U.S. institutional investors" under Rule 15a-6 of the U.S. Securities Exchange Act of 1934.
3. Crédit Industriel et Commercial (CIC) and M.M.Warburg & CO (AG & Co.) KGaA have concluded a Research Distribution Agreement that gives CIC Market Solutions Inc. exclusive distribution in France, the US and Canada of the Warburg Research GmbH research product.
4. The research reports are distributed in the United States of America by CIC pursuant to a SEC Rule 15a-6 agreement with CIC Market Solutions Inc ("CICI"), a U.S. registered broker-dealer and a related company of CIC, and are distributed solely to persons who qualify as "Major U.S. Institutional Investors" as defined in SEC Rule 15a-6 under the Securities Exchange Act of 1934.
5. Any person who is not a Major U.S. Institutional Investor must not rely on this communication. The delivery of this research report to any person in the United States of America is not a recommendation to effect any transactions in the securities discussed herein, or an endorsement of any opinion expressed herein.

**Reference in accordance with section 85 of the German Securities Trading Act (WpHG) and Art. 20 MAR regarding possible conflicts of interest with companies analysed:**

- 1- Warburg Research GmbH, MPMC, M.M.Warburg & CO (AG & Co.) KGaA, or an affiliated company according to Section 271 (2) of the German Commercial Code (HGB) (affiliated companies), or an employee of one of these companies responsible for the compilation of the research, hold a **share of more than 5%** of the equity capital of the analysed company.
- 2- Within the last twelve months affiliated companies participated in the **management of a consortium** for an issue in the course of a public offering of such financial instruments, which are, or the issuer of which is, the subject of the investment recommendation.
- 3- Affiliated companies **manage financial instruments**, which are, or the issuers of which are, subject of the investment recommendation, in a market based on the provision of buy or sell contracts.
- 4- Affiliated companies reached an agreement with the issuer to provide **investment banking and/or investment services** and the relevant agreement was in force in the last 12 months or there arose for this period, based on the relevant agreement, the obligation to provide or to receive a service or compensation - provided that this disclosure does not result in the disclosure of confidential business information.
- 5- The company compiling the analysis or an affiliated company had reached an **agreement on the compilation of the investment recommendation** with the analysed company.
- 6a- Affiliated companies hold a **net long position of more than 0.5%** of the total issued share capital of the analysed company.
- 6b- Affiliated companies hold a **net short position of more than 0.5%** of the total issued share capital of the analysed company.
- 6c- The issuer holds shares of more than 5% of the total issued capital of an affiliated company.
- 7- The company preparing the analysis as well as its affiliated companies and employees have **other important interests** in relation to the analysed company, such as, for example, the exercising of mandates at analysed companies.

Company	Disclosure	Link to the historical price targets and rating changes (last 12 months)
Hoenle AG	3, 5	<a href="https://www.mmwarburg.com/disclaimer/disclaimer_en/DE0005157101.htm">https://www.mmwarburg.com/disclaimer/disclaimer_en/DE0005157101.htm</a>

## INVESTMENT RECOMMENDATION

Investment recommendation: expected direction of the share price development of the financial instrument up to the given price target in the opinion of the analyst who covers this financial instrument.

-B-	<b>Buy:</b>	The price of the analysed financial instrument is expected to rise over the next 12 months.
-H-	<b>Hold:</b>	The price of the analysed financial instrument is expected to remain mostly flat over the next 12 months.
-S-	<b>Sell:</b>	The price of the analysed financial instrument is expected to fall over the next 12 months.
“-“	<b>Rating suspended:</b>	The available information currently does not permit an evaluation of the company.

## WARBURG RESEARCH GMBH – ANALYSED RESEARCH UNIVERSE BY RATING

Rating	Number of stocks	% of Universe
Buy	139	69
Hold	52	26
Sell	6	3
Rating suspended	4	2
<b>Total</b>	<b>201</b>	<b>100</b>

## WARBURG RESEARCH GMBH – ANALYSED RESEARCH UNIVERSE BY RATING ...

... taking into account only those companies for which M.M.Warburg & CO (AG & Co.) KGaA provided major investment services in the last twelve months.

Rating	Number of stocks	% of Universe
Buy	36	71
Hold	12	24
Sell	1	2
Rating suspended	2	4
<b>Total</b>	<b>51</b>	<b>100</b>

## PRICE AND RATING HISTORY HOENLE AG AS OF 09.12.2025



Markings in the chart show rating changes by Warburg Research GmbH in the last 12 months. Every marking details the date and closing price on the day of the rating change.

**EQUITIES**

**Matthias Rode** +49 40 3282-2678  
Head of Equities mrode@mmwarburg.com

**RESEARCH**

**Henner Rüschemier** +49 40 309537-270  
Head of Research hrueschmeier@warburg-research.com

**Stefan Augustin** +49 40 309537-168  
Cap. Goods, Engineering saugustin@warburg-research.com

**Christian Cohrs** +49 40 309537-175  
Industrials & Transportation ccohrs@warburg-research.com

**Felix Ellmann** +49 40 309537-120  
Software, IT fellmann@warburg-research.com

**Jörg Philipp Frey** +49 40 309537-258  
Retail, Consumer Goods jfrey@warburg-research.com

**Fabio Hölscher** +49 40 309537-240  
Automobiles, Car Suppliers fhoelscher@warburg-research.com

**Philipp Kaiser** +49 40 309537-260  
Real Estate, Construction pkaiser@warburg-research.com

**Thilo Kleibauer** +49 40 309537-257  
Retail, Consumer Goods tkleibauer@warburg-research.com

**Andreas Pläsier** +49 40 309537-246  
Banks, Financial Services aplaesier@warburg-research.com

**Malte Schaumann** +49 40 309537-170  
Technology mschaumann@warburg-research.com

**Oliver Schwarz** +49 40 309537-250  
Chemicals, Agriculture oschwarz@warburg-research.com

**Simon Stippig**

Real Estate, Telco

**Marc-René Tonn**

Automobiles, Car Suppliers

+49 40 309537-265

sstippig@warburg-research.com

+49 40 309537-259

mtonn@warburg-research.com

**INSTITUTIONAL EQUITY SALES**

**Klaus Schilling** +49 69 5050-7400  
Head of Equity Sales, Germany kschilling@mmwarburg.com

**Tim Beckmann** +49 40 3282-2665  
United Kingdom tbeckmann@mmwarburg.com

**Jens Buchmüller** +49 69 5050-7415  
Scandinavia, Austria jbuchmueller@mmwarburg.com

**Matthias Fritsch** +49 40 3282-2696  
United Kingdom, Ireland mfritsch@mmwarburg.com

**Roman Alexander Niklas** +49 69 5050-7412  
Switzerland, Poland, Italy rniklas@mmwarburg.com

**Sascha Propp** +49 40 3282-2656  
France spropp@mmwarburg.com

**Leyan Ilkbahar**  
Roadshow/Marketing

+49 40 3282-2695

liilkbahar@mmwarburg.com

**Antonia Möller**  
Roadshow/Marketing

+49 69 5050-7417

amoeller@mmwarburg.com

**Juliane Niemann**  
Roadshow/Marketing

+49 40 3282-2694

jniemann@mmwarburg.com

**SALES TRADING**

**Oliver Merkel** +49 40 3282-2634  
Head of Sales Trading omerkel@mmwarburg.com

**Bastian Quast** +49 40 3282-2701  
Sales Trading bquast@mmwarburg.com

**Christian Salomon** +49 40 3282-2685  
Sales Trading csalomon@mmwarburg.com

**DESIGNATED SPONSORING**

**Sebastian Schulz**  
Designated Sponsoring

+49 40 3282-2631

sschulz@mmwarburg.com

**Jörg Treptow**  
Designated Sponsoring

+49 40 3282-2658

jtreptow@mmwarburg.com

**MACRO RESEARCH**

**Carsten Klude** +49 40 3282-2572  
Macro Research cklude@mmwarburg.com

**Dr. Christian Jasperneite**  
Investment Strategy

+49 40 3282-2439

cjasperneite@mmwarburg.com

**Our research can be found under:**

Warburg Research research.mmwarburg.com/en/index.html  
Bloomberg RESP MMWA GO  
FactSet www.factset.com

LSEG www.lseg.com  
Capital IQ www.capitaliq.com

**For access please contact:**

**Andrea Schaper** +49 40 3282-2632  
Sales Assistance aschaper@mmwarburg.com

**Kerstin Muthig**  
Sales Assistance

+49 40 3282-2703

kmuthig@mmwarburg.com